



BE Semiconductor Industries N.V. (“Beside”)

Conflict Minerals Annual Report 2025

February 2026



Profits from conflict minerals found in the Democratic Republic of the Congo (“DRC”) have supported conflict, human rights violations and labor and environmental abuses in the region for years¹. The term “conflict mineral” means coltan (from which tantalum is derived), cassiterite (tin), gold, wolframite (tungsten) from conflict regions and regimes, or in short “3TG”.

In 2025, Besi could maintain the level by continuing the systematic approach in execution of the Conflict Mineral Due Diligence process.

Besi is committed to eliminate these conflict minerals, coming from the DRC or one of its neighboring countries, in our supply chain. At the same time, Besi does support the use of conflict free minerals from the DRC and its neighboring countries, so that responsible mining in this area remains supported.

Our concrete achievements/actions:

- Contracts/General Working Agreements with suppliers represented ~79% of Besi’s material-related purchasing volume.

The suppliers commit to:

- Eliminate conflict minerals from the DRC or one of its neighboring countries in our supply chain.
- Identify and disclose all the smelters or refiners (“SORs”) of tantalum, tin, tungsten or gold (3TG).
- Source only from smelters validated by an independent private sector audit firm.
- Suppliers completed the Conflict Mineral Reporting Template (“CMRT”) v. 4.01 (or newer) declarations from the Responsible Mineral Initiative (“RMI”) formerly Conflict Free Sourcing Initiative (“CFSI”), representing ~73% of Besi’s material related purchasing volume.

Besi will continue with the Conflict Mineral Due Diligence process in 2026 and closely follow the policy developments around conflict materials.

¹ As defined in 2010 United States legislation, Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502(e)(4):
“CONFLICT MINERAL.— Full text available at: <http://www.gpo.gov/fdsys/pkg/BILLS-111hr4173enr/pdf/BILLS-111hr4173enr.pdf>